

Summer Staffing Readiness

Bust the myths. Stay ahead. Get staffed.

maternstaffing.com | 540-604-5000

\checkmark	Myth #1: "No one is available to hire in summer."	
	Have I reviewed current staffing needs and team gaps?	
	Have I considered new grads, students, or professionals looking for summer transitions?	
	Have I checked in with my staffing partner (Matern!) about active candidate availability?	
\checkmark	Myth #2: "It's not a good time to make staffing decisions."	
	Have I evaluated how hiring now could help avoid fall backlog or burnout?	
	Am I using summer to gradually onboard and train new team members?	
	Have I forecasted Q3/Q4 production or service needs?	
\checkmark	Myth #3: "We'll just get by until fall."	
	Are my current employees stretched too thin due to vacation schedules or vacancies?	
	Have I seen delays, missed deadlines, or increased overtime lately?	
	Could short-term help (temporary or contract) reduce burnout	and improve output?
√	Bonus: Operational Checkpoints	
	Do I have a plan in place for vacation coverage or fluctuating summer hours?	Ready to move forward?
	Am I losing time or money due to unfilled positions or reactive hiring?	Contact Matern! 540-604-5000 or sales@maternstaffing.com
	Have I reviewed flexible hiring options like contract, direct hire, or intern placements?	

